



**UBULU-OKITI DEVELOPMENT ASSOCIATION
IKEJA BRANCH
(BYE-LAW)**

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THE UBULU-OKITI DEVELOPMENT ASSOCIATION (UODA)
IKEJA BRANCH
(FROM INCEPTION)

Prior and up to the early 1950s, Ubulu-Okiti indigenes living in Lagos were holding monthly meetings with the indigenes of Ubulu-Uku and Ubulu -Uno living in Lagos. The meeting then was known as the Ubulu Descendant Union (UDU). The president of this meeting was Mr. Simon Ojeh. During this period time, the Ubulu-Okiti indigenes were also holding private Meetings which they called Okiti Brotherly Union. Their First Chairman was Late Mr. Johnnie Nzemeke.

In 1953, there was a sharp disagreement at the meeting between Ubulu-Uku and Ubulu-Okiti Members over the management of the meeting finances. This disagreement led to the decision of Okiti members of the meeting to finally separate from the Ubulu Descendant Union and to formally form their separate Union, renamed as Ubulu-Okiti Progress Union (UOPU). The first Chairman who assumed the title of president of the newly formed UOPU was Late Mr. G.W.O. Onwudinjo. Late Mr. Onwudinjo was the president of UOPU from 1953 to 1955.

- Late. Mr. James Onochie took over the Presidency from 1955 to 1957.
- Mr. Sydney Emefiene assumed the presidency from 1957 to 1967.
- Mr. J.I. Mafiana was the president from 1967 to 1986.
- Engr. Dr. Christopher N. Ifeadi was the president from 1986 to 2005. It was during Engr. Dr. Ifeadi's tenure as president that the title "Ubulu -Okiti Progress Union (UOPU)", was changed to "Ubulu -Okiti Development Association (UODA)", following the Government's directive that the title of town's meetings should reflect the development nature or character as they are meant to be.
- Mr. Obiora Umejei was the president from 2005 to 2012
- Mr. Sylvester Chinweokwu was the president from 2012 to 2020.
- Mr. Lawrence Nwabunor is the present president of Ikeja branch from 2020 to date.

1. CITATION

These rules and regulations shall be cited as the BYE-LAW of UBULU OKITI DEVELOPMENT ASSOCIATION, IKEJA BRANCH (1st Edition, 2021).

ANTHEM

Ayi bu ndi UODA
Ji ofu obi gbakoma,
Ayi ga anwa, lu olu ayi
Maka ibunishe Obodo ayi,
"Ayi, bu nganaba di ni Ikeja,
Chukwu gozie Ubulu-Okiti"(x2)

2. TITLE

- a. This Association shall be known as and called UBULU-OKITI DEVELOPMENT ASSOCIATION (Ikeja Branch) and shall hereafter be referred to as the "ASSOCIATION"
- b. The code for the Association shall be UODA/Ikeja Branch

3. PREAMBLE

- a. The Sons, Daughters, Wives, and youth of all Ubulu-Okiti residents in Ikeja branch hereby resolve to live in unity and harmony promoting the social, economic, cultural, and welfare of one another.
- b. Up to date members of this Association are those who are not in arrears of payment and have not been absent from the meeting for over 3 months consecutively without permission.
- c. This bye-law now replaces the former Rules and Regulations (4th Edition 2001 of UODA, Lagos Branch)

4. AUTHORITY

The (UODA/Ikeja Branch) shall have supreme authority over all her members- Ubulu-Okiti Sons, Daughters, and Wives resident in Ikeja. It shall from time to time look into the social, cultural, and financial activities of men, women youth wing, and other family associations within Ikeja branch.

5. AIMS AND OBJECTIVES

- i. To foster cooperation among all Sons, Daughters, and Wives of Ubulu-Okiti indigenes
- ii. To do all that can promote the progress and welfare of members of the Association and Ubulu-Okiti as a whole
- iii. To undertake to settle disputes between members and/or between members and others, where possible.
- iv. To undertake, seek and advance the progressive and interest of Ubulu-Okiti in matters of social, educational, economic, and cultural activities
- v. It shall have no political party leaning whatsoever and its leadership shall be seen to be neutral in political party activities.

6. HEADQUARTERS

The headquarters of Ubulu-Okiti Development Association shall be at Ubulu-Okiti.

7. MEMBERSHIP

- a. The association is open to all Sons, Daughters, and Wives of the Ubulu-Okiti indigenes resident in Ikeja and its environs.
- b.
 - i. Her membership is imperative for the Ubulu-Okiti indigenes for enrolment within the first 3 months of arrival in Lagos, either on transfer or as an Applicant or within the first 3

- months of qualifying for membership if already resident in Lagos.
- ii. All Ubulu-Okiti indigenes resident in Ikeja are eligible for registration with the youth wing on the attainment of the age of 18 years and graduate to the adult meeting on the attainment of the age of 21 years.
 - iii. All students of institutions of higher learning resident in Ikeja are also eligible for registration at the youth wing.
 - iv. All women married to Ubulu-Okiti Sons resident in Ikeja and environs, should register with the women wing within the first three months of their marriage.
 - v. Failure to comply with bi, bii, and biv above shall attract a late registration fine of #5,000.00 only.
- ci. It is the sole responsibility of any member of this association to persuade any Ubulu-Okiti indigene known to him\her and \or resident in the same vicinity that is eligible for registration to enrol within a period of 3 months from the date of the eligibility of such prospective member.
 - ii. Such a member should notify the house that he has informed and persuaded the prospective member of the need to register and attend the Town's meeting.
 - iii. Where such a member fails to comply with Ci and Cii above he\she shall be liable to a fine of #2000.00 (Two Thousand Naira Only).
 - iv. In the event of that indigene failing to respond to such a call at that time, if later on, he\she applies for enrolment, he\she shall be liable to pay monthly dues right from the time he\she became eligible, and the cost of a copy of Rules and regulations together with a fine of #5000.00 (Five Thousand Naira).
 - d. Any woman understood to be formally married but who for any reason has separated from the husband and has resided in Ikeja for up to ONE YEAR may apply for registration with a

proof of such separation to be considered by the executive committee

- e. A member is recognized and recorded eligible when he\she has not absented himself\herself from the meetings of the Association and is not in arrears of his\her monthly dues and\or OTHER SUBSCRIPTIONS debited against him\her while here in Ikeja or from other UODA, Branches in Lagos or Station in the federation.
- f. Every member of the Association shall be registered and issued with a copy of the rules and regulations at the prevailing cost.

8. TRUSTEES

The association shall have trustees consisting of:

- i. The President
- ii. The General Secretary
- iii. The Treasurer

9. GENERAL MEETING

- ai. The general meeting of the association shall be held every first Sunday of the month for men
- ii. The second Sunday for the women's wing and 3rd Sunday for the youth wing
- iii. There shall be a mass meeting of all members of the association including members of the women and youth wings on the 1st Sunday of November every year.
- b. All meetings shall open with Prayers/Anthem and close with Anthem/Prayers.
- c. Meeting shall formally be declared open at 3.00 pm.
- d. QUORUM:

- I. Ten members of the association shall form a quorum including 2 executive members for the men and women's wing.
- II. For the youth wing, 5 members including at least 2-exco members.
- III. For the executive committee meeting and other committees, 1/3 of its members shall form a quorum

10. EXECUTIVE COMMITTEE

The executive committee of the association shall consist of all elected officers. The president in consultation with his officers shall appoint between 2 to 3 ex-officio members.

- i. The committee shall have the power to invite any member/members for its deliberation, when necessary, from the membership of the association.
- ii. In all cases the executive committee shall obtain the approval of the house to act for and on behalf of the Association in matters of policy planning, decision making, and execution.
- iii. In cases of emergency the executive committee shall act for and on behalf of the Association and later obtain the ratification from the general house.
- iv. The Executive Committee shall have powers to authorize withdrawals from the bank on occasions of emergency otherwise the approval of the General house must be obtained.
- v. The Executive Committee meeting shall hold on the Sunday before the monthly meeting for men and any other time fixed by the woman and youth wings.

11. OTHER COMMITTEES

a. FINANCE COMMITTEE

Shall consist of the financial secretary as chairman, the treasurer, and (one) other member to be appointed by the exco and ratified by the house.

- i. Articulate financial policies for the Association
- ii. Assess members and communicate to them on the issue of outstanding dues.
- iii. Shall meet at least once in 3 months.
- iv. Consider all loan requests and recommend to the house for action, and ensure all loan repayments.
- v. Any other matters that may be directed to it by the house.

b. SOCIAL \WELFARE COMMITTEE

Shall consist of the social \welfare officer as chairman, the chief provost, and the publicity secretary as members.

- i. Articulate policies on the welfare needs of members for approval by Exco and the general house.
- ii. Implement all welfare laws as directed by the house.
- iii. Organize all functions as approved by the house.
- iv. Shall meet at least once in 3 months
- v. Any other matters that may be directed to it by the house

c. AD-HOC COMMITTEE

The association shall have the power to appoint an ad-hoc committee for a specific assignment

12. DISSOLUTION OF EXECUTIVE COMMITTEE

- a. The executive committee will formally be dissolved before the general election of new officers
- b. The life period of any executive committee shall be 3 years from the date of assumption of office

- c. All other committees stand dissolved at the expiration of all the tenure of the exco that appointed them, however, the house may allow any of the committees to continue if it is still relevant

13. EMERGENCY MEETING

- a. The president shall whenever necessary convene through the general secretary of the association an emergency general/executive meeting. However, in the absence of the general secretary, the president could call on any other executive member for this purpose.
- b. The actions and decisions taken at the emergency meeting shall be reported to the full house

14. ADMINISTRATION

The administration of the association shall be the responsibility of the executive committee. This committee shall have the power to look into the activities of the women wing and youth wing when the need arises.

15. OFFICERS

The Officers of the Association shall consist of:

- a. President
- b. Vice-president
- c. General Secretary
- d. Assistant Secretary
- e. Financial Secretary
- f. Assistant Financial Secretary
- g. Treasurer
- h. Publicity secretary
- i. Chief provost
- j. Welfare\social secretary

16. DUTIES OF OFFICERS

a. President

It shall be the duty of the president to preside over all meetings of the Association. He shall order the summoning of emergency, general, and executive meetings. He shall be responsible for the smooth running of the Association. It shall be the duty of the president together with both the General Secretary and Financial Secretary to sign all vouchers for withdrawals from the Association account. The president shall have a casting vote in cases of divisions at a meeting. He shall call for votes on all matters in which there is a difference of opinion and may refuse to re-open any matter in which a vote has been passed. He shall have the power to over-rule any matter which in his opinion is irrelevant for discussions and must direct himself towards the proper working of the Association and the welfare of its members.

He will ensure that all audit recommendations accepted by the House are fully implemented by the officers concerned.

He shall keep himself abreast with the financial records

He shall be a signatory to the Association's Bank Account.

b. Vice president

The Vice President shall assist the President in the management of the association and shall deputize for the president in his absence. He shall have all the powers and privileges conferred upon the presidents under this constitution at the particular time. In the absence of the president, the vice president, and the General Secretary at a meeting, any of the Executive Committee members present shall be appointed to preside over the meeting.

c. General Secretary

The General Secretary shall attend all meetings. He shall work under the direction of the Executive committee. He shall preside over the meeting in the absence of the President and the Vice President. He shall prepare Annual reports covering the activities of the Association for the Annual General Meeting. He shall together with the president and the financial secretary, sign all vouchers for withdrawals from the Association account. He shall issue notices and circulars concerning emergency meetings on the instruction of the president. He shall conduct correspondence and have all Association's printed letter-headed papers kept properly. He shall be in possession of all the books and documents belonging to the Association other than the Treasurers and Financial secretary's books and vouchers respectively. He shall keep an inventory of all Association belongings. In the absence of the Assistant Secretary, the General Secretary shall report to the General house and the house shall appoint a pro-term Assistant Secretary for the day.

He shall be a signatory to Association's Bank Account.

He shall take minutes of meetings and will ensure that the minutes book is always available at all meetings. Notwithstanding the provisions of this section, the General Secretary shall have the power to delegate such responsibility to the Assistant General Secretary.

d. Assistant General Secretary

The General Secretary may assign any responsibility to the Assistant General Secretary as he may deem fit. The Assistant General Secretary shall assist the General Secretary in the effective discharge of his responsibilities.

d. Treasurer

The Treasurer shall receive and issue a receipt and safely keep all monies from the financial secretary and shall ensure that all payments are approved by the executive committee and duly signed by the president and the General Secretary. He shall keep accurate records of all amounts received and disbursed. He shall maintain an impress account not exceeding #5,000.00 (five thousand naira) only at one and the same time. Any amount in excess of this sum shall be deposited into the Bank Account of the association within five working days from the date of receipt of the amount. He shall keep an inventory of the property of the association with him. The books of account in his possession shall be subject to yearly auditing by the auditors.

He shall be a member of the finance committee. He shall be a signatory to the bank accounts.

He shall ensure that all books are kept in the auditable form before the appointment of auditors.

f. Financial Secretary

The Financial Secretary shall:

- i. Keep a Register of the members of the Association.
- ii. Collect from the Members, all monthly dues, levies, donations, etc., and after keeping proper records in the financial books, pass to the Treasurer all the amounts received within two (2) days from the time of collection.
- iii. Submit his books to the auditors for checking yearly and as occasion demands.
- iv. He shall submit for the inclusion in the annual report, a statement of accounts showing the financial position of the Association for the period.
- iv. On relinquishing his office, he shall surrender all books of account in his possession to his successor.

- v. He shall be the Chairman of the Finance Committee.
- vi. He shall prepare vouchers for any expenses and ensure approval from the President and the General Secretary.

g. Assistant Financial Secretary

- i. He shall assist the Financial Secretary in the discharge of his/her duties and in his/her absence function in that capacity.
- ii. He shall maintain and update the attendance register for all meetings and other gatherings and transfer the same to the finance record for proper computation.
- iii. The Financial Secretary may assign specific functions to him/her from time to time.

h. Publicity Secretary

- i. He shall publicize the activities of the Association.
- ii. Ensure the provision of a functional public address system at meetings and other gatherings.
- iii. He shall be the master of ceremony in all gatherings or in the alternative arrange for one.
- iv. He shall be a member of the social/welfare committee.

i. Chief Provost

The duties of the provost shall be:

- i. Maintenance of order, peace, and discipline in the meetings.
- ii. Collection of money/names of late-comers at the door before they are seated.
- iii. Circulation of information/notices.
- vii. Co-ordinate the activities of the Zonal Provosts.
- viii. Preparation of the meeting place.

j. Social/Welfare Officer

- i. The Welfare Officer is to notify the house of any welfare commitment of the Association.
- ii. He/she is to oversee the general welfare of meetings.
- iii. He/she is to see to it that social/welfare obligations of the Association are carried out successfully.
- iv. He/she shall be the Chairman of the social/welfare committee.

17. ZONAL PROVOSTS

- i. They are to inform the larger house of the issues within their areas.
- ii. They are to assist to create awareness of the meeting in their areas.

18. AUDITOR

An auditor or joint auditors shall be appointed by the house to audit the account of the association at the end of the tenor of the Executive Committee or when the need arises.

The auditors shall check all books of the association and shall certify the correctness or otherwise of the financial secretary's accounts and all concerned.

He/they shall jointly submit a report to the General House.

He/they should be knowledgeable in the principles of accounts.

He/they should not be a member of the executive committee.

19. PATRON/MATRON

a. Appointment

- i. The youth wing shall appoint a man and a woman of impeccable character to be their Patron and Matron respectively.
- ii. The women's wing shall appoint a woman with good character who has contributed immensely to the development of the Association here in Ikeja and Ubulu-Okiti in general as the Matron of UODA Ikeja Branch.
- iii. The men's wing shall appoint a man with good character who has contributed immensely to the development of the Association here in Lagos and Ubulu-Okiti in general as the Patron of UODA Lagos Branch.
- iv. At every social gathering, every Patron/Matron should be accorded due respect by the house standing up for him/her to take their seat.

b. Duties: The Patron/Matron is expected to do the following:

- i. Shall advise the house on all issues referred to him or her.
- ii. Shall help to settle a disagreement between members.
- iii. Any other assistance he or she could give for the development of the Association would be welcomed.

20. ELECTION OF OFFICERS

- i. Officers of the Association shall be elected every 3 years.
- ii. No officer of the Association shall hold the same position for more than two terms of 3 years each.

iii. **Eligibility.**

- a. Any Ubulu-Okiti indigene in Ikeja that has maintained a regular membership can vote and be voted for.
- b. For sensitive positions like President, General Secretary, Financial Secretary, and Treasurer, eligible members to be voted for must be members of not less than 2 years.

iv. **Conduct of Election**

- a. A 3-member committee headed by a chairman will normally be inaugurated 3 months to the end of an Executive Committee's tenure of the office where this is not possible, an electoral committee shall be appointed on the day of the election.
- b. An eligible candidate for any elective position may declare his interest to the house through the electoral committee. Such candidates must be supported by three financial members of the Union.
- c. Individual\groups are also free to sponsor candidates of their choice to the house. No sponsored candidates shall be nominated on the floor of the general house
- d. Only short-listed candidates will be presented to the house for election by the committee.
- e. Election shall be by simple majority vote.

21. BYE-ELECTION

There shall be a bye-election in the general house in the event of any office being rendered vacant.

a. A Post shall be declared Vacant:

- i. Through impeachment
- ii. By transfer or resignation
- iii. By death

b. Impeachment:

An officer can be impeached if:

- i. He/she fails to attend three consecutive meetings of either the executive or the general house without cogent reason.
- ii. If found to be of unsound mind
- iii. If found to be incompetent.

c. For an impeachment to be effected:

- i. A motion must be moved on the floor of the house and seconded.
- ii. The motion shall be duly debated.
- iii. Final impeachment shall be supported by a 2/3 majority vote of members present at a general meeting.

22. HANDING OVER AND TAKING OVER

Dismissed or displaced officer shall hand over all property of the association including money if any in his or her possession in writing within one month. Failure to comply with this, the member shall be liable for a fine. (See article 29(b)).

23. FINANCE

a. Monthly subscription shall be N500. Any member may volunteer to pay more than the prescribed amount. However, this additional payment does NOT entitle to the member additional benefits. Member's benefits shall be limited to what is contained in this bye-law.

b. The youth wing shall work out monthly dues suitable for them

c. The women's wing shall work out monthly dues suitable to them.

d. The association's funds shall be derived from monthly subscriptions, levies, fines, and voluntary donations.

e. The Association has the right to impose levies for developments on all sons, daughters, and wives of Ubulu-Okiti residents in Ikeja.

f. Monthly dues and other subscriptions shall normally be paid at the General Meeting but where there is a need in the case of levies, house to house collection may apply.

g. Burial levy of N2000.00 only and N1000.00 only shall be imposed on each member of both the men and women wings respectively

24. EXPENDITURE:

No expenditure from the association's fund shall be made unless all such payments are supported with vouchers duly signed by the Financial Secretary and countersigned by the President and the General Secretary as may be approved by the general house or by the Executive Committee in case of emergency.

b. For security reasons, voucher books shall be in triplicate copies, made up of:

i. Original copy to the Treasurer.

ii. Duplicate copy to be kept by the General Secretary.

iii. The triplicate copy is to remain in the voucher book.

25. WITHDRAWALS

Withdrawals from the Association's Bank Account shall only be made by the Association under the signature of two of the following:

i. The President and

ii. Any of the General Secretary or Treasurer.

26. LOAN TO MEMBERS

- a. The UODA (Ikeja Branch) may grant loans to members based on the availability of funds at an interest of 5% covering the first 3 months and thereafter 5 % per month if the said loan is not repaid in full within the first 3 months on the following terms and conditions:

The member must be seen to be in great need

There must be evidence of the ability to repay

The Association application form must be duly completed.

Two sureties who must be financial members acceptable to the Executive Committee must be presented.

b. Default

In the event of default, the sureties shall be made to pay after 6 months with the accrued interest.

27. VOLUNTARY SAVINGS CONTRIBUTION

The house may encourage members to save voluntarily some amount of money which shall be given back to the members at an agreed time.

28. OTHER SOURCES OF REVENUE:

The association shall have the power to organize such social activities and shall encourage the preservation of certain cultural dances and plays as are renowned in Ubulu-Okiti.

b. Proceed derived from these activities shall be paid into the accounts of the association.

29. DISCIPLINE, PENALTIES, AND FINES:

a. The association shall have powers to discipline any Okiti indigene resident in Ikeja branch and affiliated member Organisation or association operating under the umbrella of

Ubulu-Okiti as the case may be, for infringement of the Rules and Regulations of the association.

- b. It shall have the power to impose such punishment\ fines ranging from #20,000.00 (Twenty Thousand naira) to # 50,000.00 (fifty thousand naira), suspend or expel any member depending upon the degree of the offenses committed.
- c. A fine of # 200.00 payable at the gate for lateness shall be imposed on any member who comes to the meeting after opening prayers.
- d. A fine of # 500.00 shall be imposed on any member who absents himself\ herself from a monthly meeting without any reasonable excuse.
- e. The Association shall take disciplinary action as it may consider necessary on any member who fraudulently converts to his\ her own, or misappropriate property money belonging to the Association (UODA) Ikeja Branch in his or her custody.
- f. Any member who fails to pay his\ her monthly subscription or fines imposed by the association or the Executive Committee within six consecutive months, a letter shall be addressed to such a member reminding him\ her to settle the said amount within the next three months, failing to comply on receiving such letter, the member shall be suspended and shall forfeit his\ her right and privileges as contained in this constitution. If the member still fails to settle the arrears after 12 months, such member shall be liable for expulsion.
- g. Any member duly elected into office by the Association and he\ she refuses to accept that office without acceptable reason shall be liable to a fine of #4,000.00. In this case, the Association shall have the right to fill that post immediately through bye-election in the General House.

- h. Any member to whom either the General House or the Executive assigns any duty and that member fails to carry it out accordingly, shall be liable to a fine (see article 29 (b)).
- i. It is a standing policy of this Association that none of the Ubulu-Okiti indigene resident in Ikeja or affiliated members whosoever, shall have any right whatsoever to take a fellow member to any court of law including the police without first referring such matter to the Association for a peaceful settlement. Where this standing policy is ignored, the Association reserves the right to order the person to automatically withdraw such case from the court and a fine shall be imposed on such citizens (see article 29 (b) supra).
- j. Any Ubulu-Okiti indigene here in Ikeja branch who is not a registered member of UODA whereas he or she is duly qualified to register, shall not be admitted into any affiliated organization or associations operating under the umbrella of Ubulu-Okiti Development Associations. In the event of such an unauthorized admission being observed, that organization or association shall be liable to a fine (see article 29 (b) Supra).
- k. Any Ubulu-Okiti indigene also resident here in Ikeja branch who is duly qualified to register as a member of UODA but has not registered, shall not be accommodated in any social, educational, cultural gathering organised by the association or its affiliation or individual member. Any violation of this provision, such affiliate association or individual member shall be liable to a fine (see 29[b] supra).
- l. i. Wedding invitations: Non-members of the youth/UODA Ikeja branch will not enjoy the company of the association during the wedding. Any family who disobeys this provision shall be liable to a fine of N5,000 (Five Thousand Naira).

- m. ii. All marriage invitations must get clearance from the youth/men's wing before they will be accepted. Failure to do this will attract a fine of N5,000.00.

30. REINSTATEMENT AND RE-ADMISSION

- a. A suspended or expelled member may be reinstated or re-admitted on full settlement of his/her arrears of fines, monthly subscriptions, levies etc., imposed by the Association or Executive Committee during his/her period of suspension or expulsion.
- b. Any expelled member shall have no claims on the Association and shall not under any circumstances be permitted to take part in any function organised by the Association.

31. BENEFITS

The undermentioned benefits shall be extended to qualified members "Notwithstanding the provisions of section 31; and i-e of this bye-law, qualified members shall be a person who has been a continuous member for a period not less than six (6) months and shall not be indebted to the Association.

- ai. For the wedding, a member (see 3b supra) shall be entitled to a present not exceeding #15,000.00 (fifteen thousand naira) only.
- ii. For naming ceremonies, a member (see 3b supra) who invites the house is entitled to a cash present of #10,000.00 (Ten Thousand naira).

b. Members of UODA shall attend in full force, any ceremony or party organized by members of UODA to which it may be invited.

ci. When a member (see 3b supra) of the Association is going on transfer a gift not exceeding #10,000.00 would be arranged to be given to him\her at any of our gatherings or dispatched to him\her in case of emergency.

cii. Where a member (see 3b supra) has previously been given any benefit, and such member comes back to Lagos on transfer to pick up a new appointment, he or she shall be entitled to further benefits if and when he or she has maintained active membership for a period of five (5) years or more, after assuming his or her new tenure of appointment.

d. When a member (see 3b supra) of the association is leaving on retirement gift not exceeding #10,000.00 will be given and cash of #10,000.00 would be arranged to be given to him\her at any of our gatherings or dispatched to him or her in case of emergency.

e. The UODA (Ikeja Branch) may on appropriate occasion award scholarships to deserving indigenes which shall be tenable in approved elementary schools, Colleges or Institutions of higher learning without discrimination.

The UODA (Ikeja Branch) shall reserve the right to determine the conditions of such scholarship awards at all times.

32. BEREAVEMENT:

Death benefits shall be as follows:

a. On the death of a member's child (see 3b supra) under the age of 18years. The association shall send a five-member delegation

to console the family and cash support of # 10,000.00 to help defray the burial expenses.

- b. bi. On the death of a member (see 3b supra) a cash sum of #50,000.00 shall be given to the family to support the burial expenses.
- ii. The Association shall organize a wake-keep for him\her between the hours of 12-6 pm in Lagos only on Saturdays.
- iii. The family shall be obliged to provide only the space and every other expense shall be borne by the Association for the wake keep.
- iv. The Association shall provide an ambulance to convey the corpse home in conjunction with a family member.
- v. The Association shall provide vehicle to convey 5-10 delegates for the burial ceremony to and from home, subject to availability of fund.

33. DEATH OF ANY FINANCIAL MEMBER'S PARENTS

On the death of a member's parent (see 3b supra) occurring in Lagos or outside Lagos, the following measures shall be taken:

- a. In the case of a financial member's parent, the association shall send a delegation of three to express our condolence.
- b. If one member is affected, a sum of #5,000.00 (Five Thousand Naira) be sent to him with a condolence message.
- c. If more than one member is affected, a sum of # 5,000.00 (Five Thousand Naira) shall be sent with a condolence message to each member involved on their individual merits.
- d. Such a presentation must be made within a period of two months from the date such case is brought to the notice of the House.

34. AMENDMENT TO THE RULES AND REGULATIONS

The Executive Committee shall have the power to propose amendments of any part of this Bye-law. Any member of the Association may also move a motion for the amendment in writing through the General Secretary to the house. When the proposal is seconded by one or more members, there will be a debate on it at the floor of the House, at the end of which amendment will be approved by simple majority of members present at the General Meeting.

PRESIDENT

SECRETARY